

## 10. The Global Compact Principles

	<b>The United Nations' Global Compact Principles</b>	<b>Jerónimo Martins Annual Report</b>
1	Businesses should support and respect the protection of internationally proclaimed human rights	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
2	Make sure that businesses are not complicit in human rights abuses	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 6. "Sourcing Responsibly" and subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 6. "Sourcing Responsibly" and subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
4	Businesses should uphold the elimination of all forms of forced and compulsory labour.	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 6. "Sourcing Responsibly" and subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
5	Businesses should uphold the effective abolition of child labour.	Chapter V – "Corporate Responsibility in Value Creation"; subchapter 6. "Sourcing Responsibly" and subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".
7	Businesses should support a precautionary approach to environmental challenges.	Chapter IV. "Corporate Governance"; Part I, section C, subsection III.  Chapter V. "Corporate Responsibility in Value Creation"; subchapter 5. "Respecting the Environment".
8	Businesses should undertake initiatives to promote greater environmental responsibility.	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 5. "Respecting the Environment" and subchapter 6. "Sourcing Responsibly".
9	Businesses should encourage the development and diffusion of environmentally friendly technologies	Chapter V. "Corporate Responsibility in Value Creation"; subchapter 5. "Respecting the Environment" and subchapter 6. "Sourcing Responsibly".
10	Businesses should work against corruption in all its forms, including extortion and bribery.	Chapter IV. "Corporate Governance"; Part I, section C, subsection III.  Chapter V. "Corporate Responsibility in Value Creation"; subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values".